



**OFFICE OF THE DIRECTOR GENERAL ASSAM
RIFLES, SHILLONG - 793 010**



**ADVERTISEMENT FOR RECRUITMENT THROUGH COMPASSIONATE
GROUND APPOINTMENT SCHEME IN ASSAM RIFLES
(www.assamrifles.gov.in)**

LAST DATE FOR RECEIPT OF APPLICATIONS AND ELIGIBILITY

(a) Last date of receipt of applications from eligible candidates is **22 Jan 2023**. Applications received thereafter will not be entertained.

(b) This recruitment is applicable for eligible dependent family members of **ASSAM RIFLES PERSONNEL KILLED IN ACTION, DIED WHILE IN SERVICE, DISCHARGED FROM**

1. **Offline/ through email applications** are invited from eligible candidates from across the country for enrolment into the Assam Rifles under the Compassionate Ground Appointment Scheme. The recruitment rally will tentatively be held from **11 Feb 2023** onwards at Headquarters Directorate General Assam Rifles, Laitkor, Shillong (Meghalaya) NRS - Guwahati (Assam). **Firm Date of reporting to attend the recruitment rally** will be intimated to the eligible candidates by registered post followed by uploading of necessary details on our official website www.assamrifles.gov.in from time to time. The candidate is responsible to check the official website for firm date to appear in recruitment rally.

2. Trade/post wise details of the vacancies for Assam Rifles Compassionate Ground Appointment Recruitment Rally 2023 are as under:-

S/ No	Name of Post	No of vacancies
(a)	Rifleman GD (for Male and Female both)	81
(b)	Havildar Clerk (for Male and Female both)	01
(c)	Warrant Officer RM (Male candidates only)	01
(d)	Warrant Officer Draftmans (for Male candidates only)	01
(e)	Rifleman Armourer (for Male candidates only)	01
(f)	Rifleman NA (for Male candidates only)	01
(g)	Rifleman BB (for Male candidates only)	02
(h)	Rifleman Carp (for Male candidates only)	01
(j)	Rifleman Cook (for Male candidates only)	04
(k)	Rifleman Safai (for Male candidates only)	01
(l)	Rifleman WM (for Male candidates only)	01
	Total	95

Eligibility :-

3. Only one dependent family member of **ASSAM RIFLES personnel who were KILLED IN ACTION, DIED WHILE IN SERVICE, DISCHARGED FROM SERVICE ON MEDICAL GROUNDS AND MISSING WHILE IN SERVICE ARE ELIGIBLE TO APPLY FOR COMPASSIONATE GROUND APPOINTMENT.**

4. **How to Apply.** Candidates shall submit their **offline applications** as per format attached alongwith **self attested copies of educational certificate, domicile certificate, caste certificate, diploma/ technical/ ITI certificate (as applicable) of the trade in accordance with Qualitative Requirements**, incl one Xerox copy of photo ID i.e. AADHAAR, PAN/ Voter ID/ Driving license etc to the address mentioned below:-

**DIRECTORATE GENERAL ASSAM RIFLES
(RECRUITMENT BRANCH)
LAITKOR, SHILLONG
MEGHALAYA - 793010**

5. The candidates have liberty to intention their choice for multiple trades out of the advertised trades/ posts in their application forms. Opportunity for Trade (Skill) Test will be given to the candidates for only one trades/ post at the time of recruitment rally.

6. The candidates may also upload scanned copies of their application alongwith requisite connected documents in our official e-mail ID rectbrdgar@gmail.com till last date of receipt of the applications.

7. **Rejection of Applications.** In case the information furnished by the candidates in the Application Form is found to be false at any stage of the Recruitment Rally and even at a later stage, the candidature of such candidates will summarily be rejected without any notice. Appropriate action will also be taken against such candidates as per the provisions of law by registering an FIR with the Police. Applications received after the last/due date will not be entertained. Incomplete application, in any respect will be rejected summarily and no correspondence will be made on this account.

Applicability

8. One dependent family member of following categories of Assam Rifles personnel is eligible to apply for Compassionate Ground Appointment:-

- Priority 1.** Killed in action (Martyred).
- Priority 2.** Died while in service (including death by suicide).
- Priority 3.** Retired on medical grounds under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Govt servants).
- Priority 4.** Retired on medical grounds under Rule 38 of the CCS (Pension) Rules, 1972 "Invalid pension may be granted if a Govt servant retires from the service on account of any bodily or mentally infirmity which permanently incapacitates him for the service " or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Govt servants).
- Priority 5.** Medically boarded out and is unfit for civil employment.
- Priority 6. - Missing Assam Rifles Personnel While on Service.** Cases of missing Assam Rifles personnel are also covered under the scheme for compassionate Ground appointment, subject to the following conditions:-

- A request to grant the benefit of compassionate ground appointment can be considered only after a lapse of at least 02 years from the date from which the Government servant has been missing, provided that:-
 - An FIR to this effect has been lodged with the Police.
 - The missing person is not traceable (after police investigation report).
 - The competent authority feels that the case is genuine.
- This benefit will not be applicable to the case of a Government servant :-
 - who had less than two years to retire on the date from which he has been missing; or
 - who is suspected to have committed fraud, or suspected to have joined any unlawful organisation or suspected to have gone abroad.

(iii) Compassionate ground appointment in the case of a missing Government servant also **would not be a matter of right** as in the case of others and it will be subject to fulfillment of all the conditions, including the availability of vacancy, laid down for such appointment under the scheme.

(iv) While considering such a request, the results of the Police investigation will also be taken into account.

(v) A decision on any such request for Compassionate Ground Appointment will be taken by this Directorate.

9. **Dependent Family Members:** The following constitute dependent family members:-

- (a) Spouse, or
 (b) Son (including adopted son), or
 (c) Daughter (including adopted daughter), or
 (d) **Adoption should have been done in the life time of the Govt servant in terms of court of law of the land. Adoption taken place after expiry of Govt servant by his/ her family members is not admissible for Compassionate Ground Appointment.**
 (e) Brother or sister in the case of unmarried Govt employee who was wholly dependent on him at the time of death in harness or retirement on medical grounds, as the case may be.

10. **Physical Standards for the post of GD (Category) only:**

S/ No	Categories/States regions	Height		Chest for Male only	
		Male	Female	Normal	Min expansion
(i)	For all categories/ All over India.	170 cms	157 cms	80 cms	5 cms
Relaxation : Height					
(ii)	For all candidates belonging to Scheduled Tribes (Except NE States).	162.5 cms	150 cms	76 cms	5 cms
(iii)	For all Schedule Tribe candidates hailing from the North-Eastern States.	157 cms	147.5 cms	76 cms	5 cms
(iv)	For Schedule Tribe candidates of left Wing Extremism affected Districts.	160 cms	147.5 cms	77 cms	5 cms
(v)	Candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Assam, Himachal Pradesh and Jammu & Kashmir	165 cms	155 cms	78 cms	5 cms
(vi)	For all candidates hailing from North Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura.	162.5 cms	152.5 cms	77 cms	5 cms
(vii)	Candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Division of Darjeeling District namely Darjeeling, Kalimpong and Kurseong and includes the following "Mouzas" Sub-Divisions of these Districts: (1) Lohargarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna Forest (9) Sukna Part-I (10) Pantapati Forest-1 (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania.	157 cms	152.5 cms	77 cms	82 cms
Weight corresponding to height and age as per medical standard (For males and Females)					

11. **Physical Standards for the post of Havildar (Clerk).**

S/ No	Categories/States regions	Height		Chest for Male only	
		Male	Female	Normal	Expend
(i)	For all candidates except those mentioned below.	165 cms	155 cms	77 cms	82 cms
Relaxation					
(ii)	Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Prades, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of Jammu and Kashmir.	162.5 cms	150 cms	77 cms	82 cms
(iii)	The minimum height for all candidates belonging to the Scheduled Tribes.	162.5 cms	150 cms	76 cms	81 cms

12. **Physical Standards for the post of Warrant Officer (Radio Mechanic), Warrant Officer (Draftsman's), Rifleman (Armourer), Rifleman Nursing Assistance (NA), Rifleman Baber (BB), Rifleman (Carpenter), Rifleman (Cook), Rifleman (Safai) and Rifleman (Washer man) only.**

S/ No	Categories/States regions	Height	Chest Measurement	
			Normal	Expend
(i)	For all candidates except those mentioned below.	170 cms	80 cms	85 cms
Relaxation: Height				
(ii)	Minimum height for the candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas, Dogras, Marathas and candidates belonging to the States of Assam, Nagaland, Manipur, Mizoram, Tripura, Arunachal Pradesh, Meghalaya, Himachal Pradesh, Kashmir, Leh and Ladakh Divisions of Jammu and Kashmir States.	165 cms	78 cms	83 cms
(iii)	The minimum height for all candidates belonging to Scheduled Tribes.	162.5 cms	76 cms	81 cms

15. Following relaxation may be considered by the competent authority for eligible candidates under Compassionate Ground Appointment Scheme: -

Height	Chest	Upper Age Limit	Weight
7.5 Cms	06 cms unexpanded 05 cms expanded	15 years. In case of a widow upto 40 yrs.	Maximum possible

16. **Physical Efficiency Test :-** All the candidates will have to qualify the following Physical Efficiency Test (PET):-

(a) **All India except Ladakh Region -**

(i) For Male Candidates - 05 Km run to qualify within **24 minutes**.

(ii) For Female Candidates- 1.6 Km run to qualify within **8.30minutes**.

(b) **Ladakh Region -**

(i) For Male Candidates - 1.6 Km run to qualify within **6.30 minutes**.

(ii) For Female Candidates- 800 meter run to qualify within **4.00 minutes**.

17. Pregnancy at the time of Physical Efficiency Test (PET) will be considered a disqualification and pregnant female candidates shall be rejected at this stage.

18. **Written Test.** Candidates applying under the **COMPASSIONATE GROUND APPOINTMENT** scheme will be exempted from **WRITTEN EXAM TEST.**

19. **Trade (Skill) Test.** Trade (Skill) Test for all technical & tradesmen trades will be conducted before undergoing Detailed Medical Examination (DME). The candidates will be assessed as **Pass or Fail in the trade test.**

20. **Detailed Documentation Verification.** All the xerox copies of documents submitted by the candidates with their application forms will be verified from original documents at this stage by the Recruitment Board. Hence all the candidates need to carry **Original** copies of their documents with them while appearing the recruitment rally.

21. **Detailed Medical Examination (DME):-**

(a) Detailed Medical Examination (DME) will be conducted as per the guidelines issued by ADG (Medical) for CAPFs, NSG & AR dt 20 May 2015. The candidates must not have knock knees, flat foot, varicose vein or squint in eyes etc. Candidates are advised to have these conditions checked before and under own arrangements to avoid disappointment at DME stage. Decision on medical fitness by Assam Rifles Medical authority is final and binding.

(b) Candidates having Tattoos will be considered as per following instructions:-

(i) **Content:** Being a secular country, the religious sentiments of countrymen are to be respected and thus, tattoos depicting religious symbol or figures and the same as followed in Indian Army are to be permitted.

(ii) **Location:** Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non saluting limb or dorsum of the hands are to be allowed.

(iii) **Size.** Must be less than $\frac{1}{4}$ of the particular part (Elbow or Hand) of the body.

(iv) In case a candidate has undergone removal of tattoo(s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a "scar" and not a tattoo. Such candidates will be permitted to undergo the entire selection process with the approval of Presiding Officer of the recruitment Board. Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officer during Detailed Medical Examination.

Note: Amendment, if any, in the tattoo policy will be applicable for this recruitment if the same is made before the date of Detailed Medical Examination.

22. **Appeal against Findings of Detailed Medical Examination** If a candidate is declared UNFIT in the Detailed Medical Examination (DME), the grounds for rejection will be communicated to him/ her by the Presiding Officer. If the rejected candidate is not satisfied with the findings of the Medical Officer, he/ she will be allowed to undergo Review Medical Examination (RME) provided they give their written consent by appending their signature on the intimation indicating the reasons for being UNFIT **Review Medical Examination (RME) will be conducted in continuation of Detailed Medical Examination (DME) preferably on the next day of DME.**

(l) The consent for Review Medical Examination duly signed by the candidate should be submitted **within 24 hours** after he/ she is informed of his/ her unfitness in Detailed Medical Examination. No payment will be made by candidates for RME appeal.

(m) The decision of the **Review Medical Examination Board will be final** and second appeal will not be entertained as per instructions of the Government and no reply of the correspondence / second appeal will be given/ entertained.

Note: - Being declared FIT in Medical Examination will not guarantee any legal claim or right to any candidate for final appointment in Government service.

23. **Merit List and Call for Training.** The candidates who qualify in all mandatory tests i.e. Physical Standard Test (PST), Physical Efficiency Test (PET), Trade (Skill) Test and Medical Examination Test will be placed in Merit List depending upon the priorities and availabilities of vacancies. **Please note that merely qualifying in all tests does not guarantee the Final Selection against Compassionate Ground Appointment. The Final Selection will only be made on the basis of position of the candidates in Merit List in accordance with the priorities and availability of vacancies.**

24. **Assam Rifles authorities will not be held responsible for any injury sustained by the candidates during the recruitment process and transit.**

25. **No TA / DA is admissible.**

26. **Cut Off Date for Reckoning of Age Limit.** Cut off date for calculation of upper age limit will be **01 Jan 2023** for fresh applicants.

27. **CANDIDATES BELONGING TO THE PHYSICALLY HANDICAPPED CATEGORY ARE NOT ELIGIBLE TO APPLY FOR THIS EXAMINATION.**

28. "APPLICATION FOR COMPASSIONATE GROUND APPOINTMENT" be endorsed on top of the postal envelope in which the application is being submitted.

29. **MOBILES AND OTHER ELECTRONIC GADGETS ARE BANNED WITHIN THE PREMISES OF RECT RALLY SITES/ TEST CENTRE.**

30. **LIST OF QUALITATIVE REQUIREMENTS (QRs) FOR ENROLMENT INTO ASSAM RIFLES UNDER COMPASSIONATE GROUND APPOINTMENT SCHEME IN GROUP 'C' POSTS :-**

Ser No	Trade	Initial Rank	Educational Qualification	Age Limit (without relaxation)
(a)	General Duty (Both Male & Female candidates)	Rifleman	10 th class pass from a recognized Board.	18-23 years
(b)	Clerk (Both Male & Female candidates)	Havildar	(a) Intermediate or Senior Secondary School Certificate (10+2) examination from recognized Board/ University or equivalent. (b) Skill Test Norms on Computer: English typing with minimum speed of 35 words per minute on computer OR Hindi typing with minimum speed of 30 words per minute on computer (Time allowed-10 minutes).	18-25 years
(c)	Radio Mechanic (For Male candidates only)	Warrant Officer	(a) 10 th from a recognised board with diploma in Radio and Television Technology or Electronics or Telecommunications or Computer or Electrical or Mechanical Engineering or Domestic appliances from any institution recognised by the Central Government or the State Government. OR	18-25 years